

OUR SERVICES IN DUBAI



Every client is unique. Our work is not limited to setting up a company or a structure. In fact this is usually the beginning. We do company formations, corporate and trust, financial advisory, business succession and asset protection, PRO services and Dubai Courts services. We perform on-going, day to day, boutique services ensuring quality solutions. We tailor our services to meet our clients' requirements.

Our Mission



We are a multi-services professional firm offering boutique services to local and international clients.

There are no typical Freemont Oneworld Group clients.

From dynamic young enterprises to established companies and groups, from high net worth individuals to their families and consultants. We serve them all.

Every client is unique. Our commitment is to take a personal, professional and partnership approach to your specific needs. Some of our clients ask for a single point of contact. We always oblige!

Our aim is to assist our clients succeed throughout their entire business life cycle and enhance value for their shareholders.

Other clients want us to team up with them within their organizations. Clients who increasingly look for partnership, commitment, sharing of resources and infrastructure. Above all, someone who understands. And that only comes from experienced people who are committed for the long term. Knowing they are in good hands, our clients have more time to focus on what really matters and what they really need to drive their businesses forward.

We build our services around five key client priorities:

- Acquire/Create
- Manage and Control
- Restructure and Appraise
- Improve Performance
- Integrate

At the same time, we provide trust, legal and business support services including asset protection and inheritance services. Our clients can then concentrate on their core business and we can plan an optimal future for them.

Our Team



We believe in our people and their ability to be proactive, innovative and connected.

We always employ quality professionals with ambition and drive to work and share with us the challenges of our work.

We employ an experienced and dedicated team of 20 professionals, with wide knowledge and skill diversity. We follow a common approach to problem listening, understanding and solving and delivering on our clients' issues in a consistent, comprehensive and practical manner. Our aim is to implement "solution oriented" suggestions to address clients' needs.

At Freemont Oneworld Group, every client has the benefit of a relationship with a director or manager and every one of them develops a thorough understanding of each client's business. Our people are always ready to discuss opportunities, goals and "what if" situations.

Because we get close to our clients, we can respond to their enquiries with assurance. Rather than simply list options, we prefer, whenever possible, to assist in the decision making process. We are always eager to take a position and support it.

Our mandate and our success, can be reduced to an essential formula: possess a thorough knowledge, interpret that knowledge wisely and offer those interpretations promptly, clearly and in a personable way.

Our Services



Company Formations and Administration

We register companies in the UAE which include RAK offshore, free zone, local companies and branches of foreign companies.

- International Business companies
- Free Zone companies (FZs)
- Local companies (LLCs)
- UAE subsidiaries/branches, 100 percent foreign owned
- Bank accounts opening
- Support services including translations, commercial and legal contracts, local agents and service agents, government services etc.

We also arrange to register companies in overseas jurisdictions which include British Virgin Islands (BVI), Cayman Islands, Belize, Seychelles, Cyprus, Greece, Italy, Switzerland, Bahamas, Mauritius, United Kingdom, Netherlands, Austria and other.

Corporate and Trust

Our lawyers and experienced secretarial executives can set up trusts in the UAE and other jurisdictions and render on-going corporate support and compliance services. We provide a wide range of administration services for the day to day operations of clients which are tailored to suit each client's specific requirements. Our team of qualified accountants can undertake accounting and financial management work according to your needs and in compliance with prevailing international accounting and reporting standards.

- Corporate Secretarial
- Fiduciary and Nominee
- Competent resident non-executive Directors
- Company Administration
- Outsourced Accounting, Payroll and Reporting
- Escrow
- Bank accounts opening and Management
- Registered Agent and Registered Office
- Concierge

Business Succession and Asset Protection

We advise you for all aspects related to inheritance and business succession. If you own a family business, retirement is more than a matter of deciding when to go. Business succession planning ensures a smooth transition and avoids ownership and control issues.

We address inheritance issues for Muslims and non-Muslim nationals ensuring our clients know all the facts and can make optimal decisions. We can prepare for you a Will which declares your intentions as to what should happen to the distribution of your assets, upon death and much more.

- Business Succession
- Formation of Trusts and Foundations
- Inheritance for Muslims
- Inheritance for non-Muslims
- Wills
- Estate Administration



At Freemont Oneworld Group we provide integrated solutions to our clients.

We are one of the leading fiduciaries, corporate and business advisors and we bring a depth of experience to our work and dealings with clients. Our personnel consists of chartered accountants, lawyers, financial advisors, management consultants, and company secretaries as well as a suitably trained support staff.

Like our clients, we maintain high professional standards, code of conduct and integrity. Our due diligence procedures meet the requirements of highly regulated jurisdictions in which we work. Confidentiality is paramount in all our dealings and our staff are bound to maintain professional confidence.

Financial Advisory

We can assist in transforming your corporate goals to reality. We can identify potential acquisition targets, joint venture opportunities, provide expert guidance on the preparation of technical documents including prospectuses and business reports. Our teams work with you to develop strategy and prepare you for your next steps.

- Treasury Management
- Corporate Finance
- Financial Due Diligence
- Mergers and Acquisitions
- Management and Financial Reporting

PRO and Support Services

Our business consultancy services include the provision of PRO and pertinent services in the UAE. We perform such work for corporate clients and for individuals in the UAE.

- Power of Attorney drafting and notarizing
- Processing, renewal of Employment Visas and Labour Cards
- Visa Transfers and Visa cancellations
- Transferring Free Zone visas
- Memorandum drafting and notarizing
- Civil and Agency Agreements

Wealth Management

We provide bespoke corporate and private structuring, wealth preservation and enhancement advisory services to HNWI clients which include:

- Advice as to the setting up of tax efficient structures worldwide
- Nominating reputable and knowledgeable Trustees and Nominees to ensure discretion and confidentiality
- Resolving and advising on issues of Family and/or Business Succession
- Advice as to rationalization of Assets and Investments
- Introduction to Private Banks in key financial centres

Succession and Asset Protection



Business Succession

As a business owner, it is quite likely that a significant portion of your personal wealth is tied up in your business and, at some stage, every family owned business must be transferred.

Business succession planning seeks to manage these issues, setting up a smooth transition between you and the future owners of your business. With family businesses, succession planning can be especially complicated because of the relationships and emotions involved. If you have partners, it is a particularly important decision to make.

We provide experienced and practical advice that will integrate your family estate planning and retirement planning needs to maximize the value of your business and enable it to meet future needs.

Asset Protection

A substantial number of clients call upon us to help protect their assets - from daily operational risks in the course of their trade, from frivolous lawsuits and excessive inheritance tax.

The key to asset protection lies in the separation of liabilities: personal liability, different business ventures, real estate, pension or 'rainy-day-funds' should all be separated. The simplest form of asset protection is a limited liability company. It can be used to separate your private assets from the risks associated with your business venture.

Depending on your needs, additional layers of protection can be added to protect your interests. For example, you can protect your company from the risks of a former sole proprietorship or general partnership by setting up a Trust.

Your estate can be protected from claims using a Foundation, intellectual property can be managed by an offshore IP holding company and so on.

Trusts and Estate Planning

In the world of international tax planning, trust formation is popular. A trust offers the possibility to separate your business assets from your private assets, and have those assets managed on behalf of a beneficiary or charity.

When you decide to set up a trust, you can benefit from all the features of this asset protection tool and the jurisdiction that it is in. You will be able to allocate your funds and assets according to your wishes.

A trust is created by a settlor who transfers some or all of his property to a trustee, who holds those trust assets for the benefit of the beneficiaries. The trustee owes a fiduciary duty to the beneficiaries, who are the beneficial owners of the trust property.

Foundations

In 2017, both Abu Dhabi Global Market (ADGM) and the Dubai International Financial Centre (DIFC) extended their respective structuring and legacy planning offering with the adoption of the civil law-based foundations.

Foundations are being used for a variety of reasons, including:

- wealth structuring, succession and estate planning
- asset protection (forced heirship rules, creditors and hostile takeovers)
- long term holding structure for businesses
- specific purposes in commercial transactions (to own certain assets or to perform particular roles)
- charity and/or philanthropic purposes

Wills

A will is a legal document that declares your intentions as to what should happen to the distribution of your assets, on death. These assets typically include real estate, money, investments, jewellery, vehicles and personal or household belonging that you own, and they can be bequeathed to individuals, families or institutions, either in part or as a whole. A will can also be used to specify other wishes.

For those that have assets in the UAE there is a simple reason to make a will. The Government of Dubai official website states that 'The UAE courts will adhere to Sharia law in any situation where there is no will in place'.

Our Directors



Alexandros Philippides

Alexandros is our CEO. He possesses considerable experience in advising clients to structure their international activities. He has been involved in diverse projects covering tax planning, financial reporting, internal audits, compliance functions and regulatory issues.

Alexandros qualified as a Chartered Accountant and holds a bachelor's degree from the University of Nottingham.



Savvas Shiatis

Savvas is our director heading our financial services, fund structuring and regulatory issues. He is also involved in international tax planning, global citizenship and residency. He advises clients on structuring their international business affairs, re-domiciliation issues and mergers and acquisitions.

Savvas qualified as a Chartered Accountant and holds a bachelor's degree from the London School of Economics (University of London).



Mahmood Ali Tassadaq

Mahmood is our managing director. He possesses vast experience in the UAE corporate services market. He advises private clients and corporations on the use of legal entities and fiduciary structures that serve diverse objectives including tax optimization, asset protection, cross border commerce and succession planning strategies.

He has a military officer's background and holds an MBA from Preston University



Ramesh Pilla

Ramesh is our senior manager. He advises private clients and corporations on legal issues and the use of legal entities and fiduciary structures. He has considerable experience in legal compliance matters.

Ramesh holds a law degree from the University of Pune and is a legal counsel with Kerala. He has gained extensive professional experience working with global fiduciary and corporate service providers.



George Philippides

George is our chairman. He has 30 years of experience in the consulting, audit and fiduciary sectors, advising international clients. He frequently consults large and smaller clients to restructure and rationalize. He has written numerous articles on professional topics with regard to tax planning opportunities and family wealth.

He is a Chartered Accountant having qualified in London with a big 4 firm and holds a bachelor's degree from the London School of Economics (University of London). He is founder and currently adviser to Freemont Oneworld Group and served as a chairman and CEO of BDO Cyprus until 2010.

Freemont Oneworld Group



- Corporate and Trust
- Company Formation and Administration
- Legal and Compliance
- Corporate, Banking and PRO
- Financial Advisory
- Accounting, VAT and MIS
- Business Succession and Asset Protection
- Wealth Management and Advisory
- Dubai Courts Support Services

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